

Today the Learning and Development unit must be able to develop learning practices in tune with the trends, and bring in appropriate tools and processes. Mobile Learning would help resolve several issues and can be used for various applications such as recorded information, audio files, reading, learning applications, scheduling, calendar features, assessments, collaboration, support and coordination activities, amongst other functions. However, for M-learning to be effective, the learning delivered must be recognized and credited, with learning being mapped to competencies database and roles assignment. M-learning must be integrated through the LMS to competency management systems, internal knowledge management system and the collaboration network to benefit from peer learning. Some railway employees jobs due to the nature of their work are less likely to attend permanent training. They also have access to a personal computer is not possible, But usually most people have mobile smartphone. In this project, some necessary courses for the target group was selected. General operation rules was offered to the the drivers. Application and required content on the mobile network platform was created for them. At the end of the period took effect, the application of intelligent interactive mobile learning system was more effective than traditional methods.